



Caledonian Conservation Ltd is a young but well-established ecological consultancy based in Central Scotland. Our clients include developers, Statutory Nature Conservation Organisations, environmental charities and other consultancies. Our projects have included full Ecological Impact Assessments for a variety of developments (particularly renewable energy), Ecological Clerk of Works, Site Condition Monitoring of SSSIs, conservation research, habitat management plans and education. We also undertake our own in-house research projects.

Job Title	Assistant Entomologist
Salary	Circa £18,000-£20,000 p.a. (dependent on experience)
Post Duration	Four months, with possibility of extension
Location	Caledonian Conservation Ltd office (Office 2 and 3, Craigharnhall, Bridge of Allan, Stirling, FK9 4NG)
Hours	40 hour average week
Application Closing Date	12:00 Monday 17 th June 2019
Overall Purpose	Primarily to undertake entomology field surveys at locations throughout the UK, and to assist with data analysis (including invertebrate specimen identification).
Roles and Responsibilities	<ul style="list-style-type: none"> • Undertake entomology fieldwork; • Undertake invertebrate identification (with proven expertise in Coleoptera and at least one other group); • Undertake ecology fieldwork for a variety of surveys, including bird flight activity surveys, breeding bird surveys, protected mammal surveys and other specialist surveys as appropriate to the skills, experience, interests and training of the successful candidate; • Undertake data entry and assist with data analysis (including use of ArcGIS and Microsoft Office packages); • Be the point of contact for Caledonian Conservation Ltd in the absence of more senior staff; • Undertake data analysis and reporting and assist with reporting; and • Represent Caledonian Conservation Ltd and its clients at meetings, conferences or events.

<p>Person Specification</p>	<p>Essential</p> <ul style="list-style-type: none"> • Educated to degree level in environmental field, or equivalent experience; • Invertebrate survey experience; • Invertebrate identification skills – competent in Coleoptera and at least one more group (most desirable being Diptera, Hemiptera or Hymenoptera but others will be considered); • Excellent bird identification skills; • Experience of ArcGIS software; • Excellent written and oral communication skills; • Excellent interpersonal skills; • Enthusiastic, flexible and committed; • Passionate and proactive; • Able to work as part of a team, which may include colleagues from other organisations; • Able to work on multiple projects; • Able to work under own initiative; • An understanding of health and safety implications of working outdoors in remote and urban environments; • Full clean UK or international driving licence; • Regular access to own vehicle for work purposes; • Willing to work evenings and occasional weekends; and • Willing to stay away from home regularly. <p>Desirable</p> <ul style="list-style-type: none"> • CIEEM membership; • Additional ecology skills (e.g. Phase 1 habitat surveys, NVC, bats etc) • Working knowledge of Scottish environmental and planning legislation and policies; • Appropriate and valid CSCS or LISS/CSCS card; • Qualification in offroad driving (e.g. BORDA certificate); • Excellent Microsoft Office skills; • Experience or qualification in offroad driving; • Evidence of ability to liaise and work effectively with a range of partners; and • First aid qualification.
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To apply for this post please send full CV (2 pages maximum) and covering letter electronically to jobs@caledonianconservation.co.uk with subject 'Assistant Entomologist Vacancy' by the closing date stated above. The covering letter should outline your reasons for applying for this job and why you feel you are suitable (maximum statement 500 words).

Please also indicate where you learned of the vacancy in your letter (not included within the 500 word statement).

Interviews for short-listed candidates will be held on Friday 21st June at the Caledonian Conservation Ltd office.

For further information relating to this post, contact Chris Cathrine, Director (Ecology) (chris.cathrine@caledonianconservation.co.uk / 07789 77 11 66).